

## **Custodial Salary Policy**

- New employees shall be placed in the initial salary pay level of the appropriate pay grade.
- All regular custodians will initially be classified J-07. Promotion to classification J-09 will be considered on an individual basis based upon performance and job responsibilities.
- All promotions and demotions will immediately be placed in their new pay grade on the same pay level (step) as their years of experience. However, in the case of an employee who is on a step greater than his/her years of experience, the Superintendent, at his/her discretion and upon recommendation of the employee's supervisor, shall place the employee being reclassified or promoted on the step having the least negative impact on fellow employees/co-workers.
- The salary for a part-time custodian, who becomes a full-time custodian, will be determined by placing him/her on the same step as a full-time custodian who was originally employed at the same time as the part-time custodian.

**St. Tammany Parish School Board  
Salary Schedule - Custodial  
Fiscal Year 2014-2015**

<b>Pay Level</b>	<b>Level I J-07 (7 hr)</b>	<b>Level I J-08</b>	<b>Level II J-09</b>	<b>Level II J-10 (7 hr)</b>	<b>Head Custodian J-11</b>
0	\$ 21,835	\$ 24,954	\$ 26,117	\$ 22,853	\$ 27,717
1	\$ 22,038	\$ 25,187	\$ 26,350	\$ 23,056	\$ 28,008
2	\$ 22,242	\$ 25,420	\$ 26,582	\$ 23,259	\$ 28,298
3	\$ 22,444	\$ 25,651	\$ 26,814	\$ 23,462	\$ 28,589
4	\$ 22,649	\$ 25,885	\$ 27,048	\$ 23,667	\$ 28,879
5	\$ 22,852	\$ 26,117	\$ 27,280	\$ 23,870	\$ 29,171
6	\$ 23,056	\$ 26,350	\$ 27,513	\$ 24,074	\$ 29,461
7	\$ 23,259	\$ 26,582	\$ 27,745	\$ 24,277	\$ 29,752
8	\$ 23,462	\$ 26,814	\$ 27,978	\$ 24,481	\$ 30,042
9	\$ 23,667	\$ 27,048	\$ 28,210	\$ 24,684	\$ 30,333
10	\$ 23,870	\$ 27,280	\$ 28,443	\$ 24,888	\$ 30,624
11	\$ 24,074	\$ 27,513	\$ 28,676	\$ 25,092	\$ 30,914
12	\$ 24,277	\$ 27,745	\$ 28,908	\$ 25,295	\$ 31,206
13	\$ 24,481	\$ 27,978	\$ 29,141	\$ 25,499	\$ 31,496
14	\$ 24,684	\$ 28,210	\$ 29,372	\$ 25,701	\$ 31,789
15	\$ 24,888	\$ 28,443	\$ 29,606	\$ 25,905	\$ 32,084
16	\$ 25,092	\$ 28,676	\$ 29,839	\$ 26,109	\$ 32,381
17	\$ 25,295	\$ 28,908	\$ 30,072	\$ 26,313	\$ 32,676
18	\$ 25,499	\$ 29,141	\$ 30,304	\$ 26,516	\$ 32,974
19	\$ 25,701	\$ 29,372	\$ 30,535	\$ 26,718	\$ 33,270
20	\$ 25,905	\$ 29,606	\$ 30,769	\$ 26,923	\$ 33,567
21	\$ 26,109	\$ 29,839	\$ 31,001	\$ 27,126	\$ 33,863
22	\$ 26,313	\$ 30,072	\$ 31,235	\$ 27,330	\$ 34,160
23	\$ 26,516	\$ 30,304	\$ 31,466	\$ 27,532	\$ 34,457
24	\$ 26,718	\$ 30,535	\$ 31,699	\$ 27,737	\$ 34,752
25	\$ 26,921	\$ 30,767	\$ 31,931	\$ 27,940	\$ 35,047
26	\$ 27,124	\$ 30,999	\$ 32,163	\$ 28,143	\$ 35,342
27	\$ 27,327	\$ 31,231	\$ 32,395	\$ 28,346	\$ 35,637
28	\$ 27,530	\$ 31,463	\$ 32,627	\$ 28,549	\$ 35,932
29	\$ 27,733	\$ 31,695	\$ 32,859	\$ 28,752	\$ 36,227
30	\$ 27,936	\$ 31,927	\$ 33,091	\$ 28,955	\$ 36,522
31	\$ 28,139	\$ 32,159	\$ 33,323	\$ 29,158	\$ 36,817
32	\$ 28,342	\$ 32,391	\$ 33,555	\$ 29,361	\$ 37,112
33	\$ 28,545	\$ 32,623	\$ 33,787	\$ 29,564	\$ 37,407
34	\$ 28,748	\$ 32,855	\$ 34,019	\$ 29,767	\$ 37,702
35	\$ 28,951	\$ 33,087	\$ 34,251	\$ 29,970	\$ 37,997
36	\$ 29,154	\$ 33,319	\$ 34,483	\$ 30,173	\$ 38,292
37	\$ 29,357	\$ 33,551	\$ 34,715	\$ 30,376	\$ 38,587
38	\$ 29,560	\$ 33,783	\$ 34,947	\$ 30,579	\$ 38,882
39	\$ 29,763	\$ 34,015	\$ 35,179	\$ 30,782	\$ 39,177
40	\$ 29,966	\$ 34,247	\$ 35,411	\$ 30,985	\$ 39,472