

Bus Owner/Operator Operational Allowance Policy

In compliance with the State Department, each School Bus Owner/Operator is paid operational allowance (State and Local) each pay period. This is addition to the salary per the Bus Owner/Operator salary schedule. The State Operational Allowance (referencing a defined Annual Operational Rates Chart) was established to help defray the cost of operating the bus while transporting students to and from school throughout the year. In addition to the State Operational Allowance, the St. Tammany Parish School Board implemented a Local Operational Allowance to assist each bus owner/operator with defraying additional fuel and maintenance cost of operating the bus. Both State and Local Operational Allowances are paid to the Bus owner/Operators each pay period.

Each Operational Allowance is calculated as follows:

- **State Operational Allowance** – is determined by using the State of Louisiana Annual Operational Rates Chart based on the length of the bus and the one-way miles of the bus route. This is mandated by the State and is used by every School District with Bus Owner/Operators. (For example, a bus that is 23'4" in length with a bus route of 30 one-way miles, the State's annual operational allowance is \$8,556.41. A bus that is 28' in length with a bus route of 30 one-way miles, the State's annual operational allowance is \$9,019.08.)
- **Local Operational Allowance** – The School Board's fuel adjustment policy requires the Superintendent to obtain AAA's average cost of diesel fuel in the Metro New Orleans area and provides a one cent (.01) increase per bus route mile for every five cents (.05) diesel fuel cost increase. This local fuel adjustment (LFA) may be adjusted monthly based on that average cost of diesel and reflected in the Bus/Owner Operators next month's payroll check. The annual local operational allowance is calculated by multiplying the one-way route miles times 2, times the number of bus driver school year work days, times the current local fuel adjustment (LFA).

Using the examples in the State Operational Allowance section above, the Local Operational Allowance is calculated as shown below:

$$\begin{aligned} 23'4'' \text{ bus, 30 one-way miles} &= 30 \text{ miles} * 2 \text{ (round-trip)} * 177 \text{ days} * .84 \text{ (LFA)} \\ &= \$8,920.80 \text{ Annual (period pay is determined)} \end{aligned}$$

$$\begin{aligned} 28' \text{ bus, 30 one-way miles} &= 30 \text{ miles} * 2 \text{ (round-trip)} * 177 \text{ days} * .84 \text{ (LFA)} \\ &= \$8,920.80 \text{ Annual (period pay is determined)} \end{aligned}$$

The Local Operational Allowance amount changes as the route miles and LFA changes NOT the length/size of the bus.

- **Additional Local Operational Monthly Stipend** – Each Bus Owner/Operator receives a stipend of \$100 per month or \$1,200 per year for an additional Local Operational Allowance.

St. Tammany Parish School Board
Salary Schedule - Bus Operators and Attendants
Fiscal Year 2014-2015

Pay Level	Bus Operator B-02	Bus Attendant B-03
0	\$ 24,942	\$ 19,135
1	\$ 25,092	\$ 19,285
2	\$ 25,242	\$ 19,435
3	\$ 25,392	\$ 19,585
4	\$ 25,542	\$ 19,735
5	\$ 25,692	\$ 19,885
6	\$ 25,842	\$ 20,035
7	\$ 25,992	\$ 20,185
8	\$ 26,142	\$ 20,335
9	\$ 26,292	\$ 20,485
10	\$ 26,442	\$ 20,635
11	\$ 26,592	\$ 20,785
12	\$ 26,742	\$ 20,935
13	\$ 26,892	\$ 21,085
14	\$ 27,042	\$ 21,235
15	\$ 27,192	\$ 21,385
16	\$ 27,342	\$ 21,535
17	\$ 27,492	\$ 21,685
18	\$ 27,642	\$ 21,835
19	\$ 27,792	\$ 21,985
20	\$ 27,942	\$ 22,135
21	\$ 28,092	\$ 22,285
22	\$ 28,242	\$ 22,435
23	\$ 28,392	\$ 22,585
24	\$ 28,542	\$ 22,735
25	\$ 28,692	\$ 22,885
26	\$ 28,842	\$ 23,035
27	\$ 28,992	\$ 23,185
28	\$ 29,142	\$ 23,335
29	\$ 29,292	\$ 23,485
30	\$ 29,442	\$ 23,635
31	\$ 29,592	\$ 23,785
32	\$ 29,742	\$ 23,935
33	\$ 29,892	\$ 24,085
34	\$ 30,042	\$ 24,235
35	\$ 30,192	\$ 24,385
36	\$ 30,342	\$ 24,535
37	\$ 30,492	\$ 24,685
38	\$ 30,642	\$ 24,835
39	\$ 30,792	\$ 24,985
40	\$ 30,942	\$ 25,135